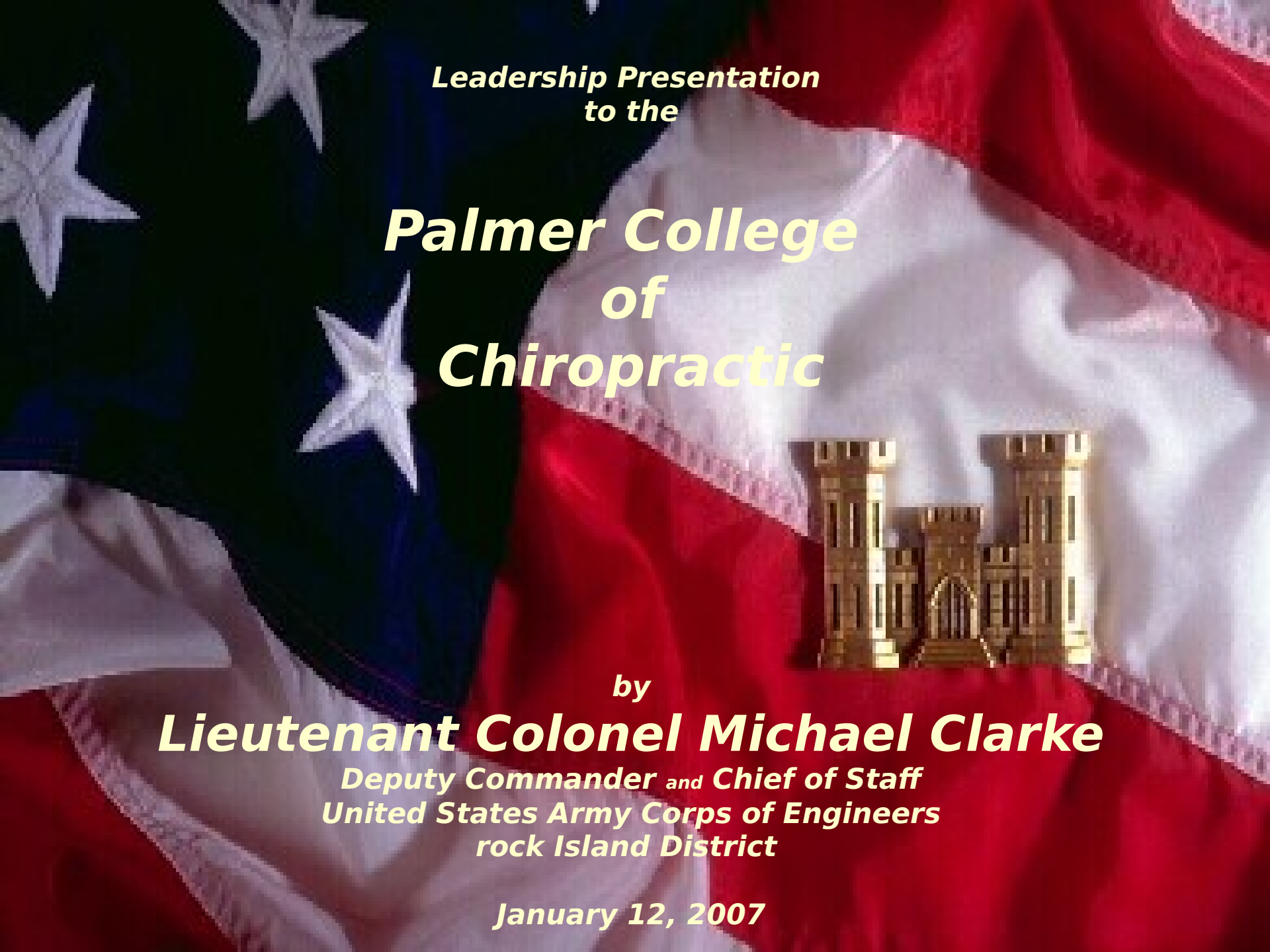

Leadership Presentation
to the

Palmer College of Chiropractic

by

Lieutenant Colonel Michael Clarke

Deputy Commander and Chief of Staff
United States Army Corps of Engineers
rock Island District

January 12, 2007

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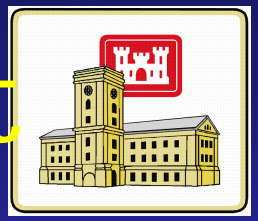
Rock Island District



Leadership

Agenda

- Introduction
- The Corps, The Division, The District
- Officer Development, Lieutenant to General
- Leadership Training Over a Lifetime
- Rock Island District's Organizational Structure
- Leadership

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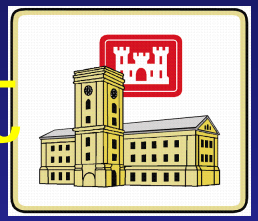
Rock Island District



Leadership

Introduction

LTC Clarke

Palmer College

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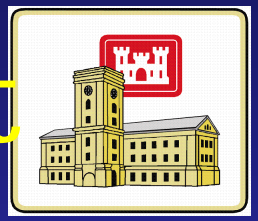


Leadership

The Corps, The Division, The District

United States Army Corps of Engineers

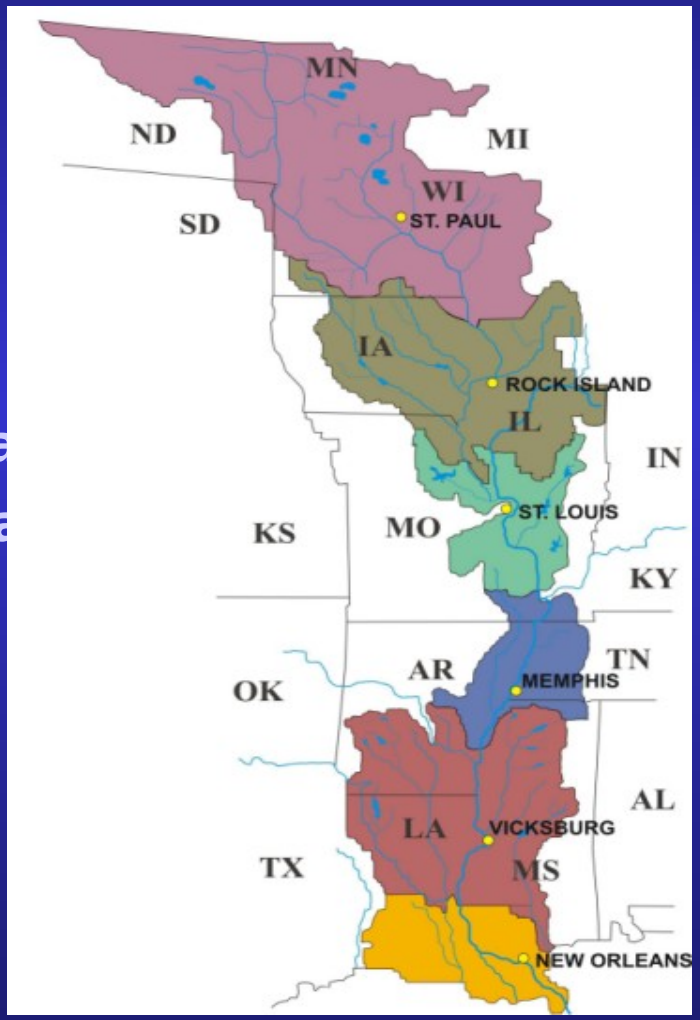
US Army Corps of Engineers®

- **The Mission:**
  - Water Resources Development
  - Environment
  - Infrastructure
  - Disasters
  - Military Support
  - War Fighting

US Army Corps of Engineers®

Mississippi Valley Division

- Six districts
- 5,000+ employees
- 370,000 square mile boundary, encompassing all or parts of 12 sta
- 4,267 miles of commercial waterwa
- 44 flood control lakes/reservoirs



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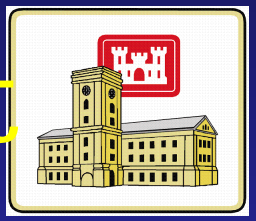
Rock Island District

- 900 Employees
- Primarily a civil works district
- 78,000 square miles
- Portions of 5 states
- Operate 582 miles of 9-foot navigation channel
- 20 locks and dams
- 5 flood control reservoirs

US Army Corps of Engineers®

Rock Island District



Officer Development

Rank	Position	Scope
Second Lieutenant	Platoon Leader	33 Soldiers
First Lieutenant	Battalion Staff Officer	S1, S2, S3, S4, S5, S6
Captain	Company Commander	100 to 300 Soldiers
Major	Field Grade Staff Officer	Orders and Policy
Lieutenant Colonel	Battalion Commander	500 to 1000 Soldiers
Colonel	Brigade Commander	1000 to 5000 Soldiers
General	Division, Corps, Army Commander	

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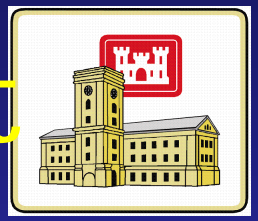
Rock Island District



Leadership

Training	Time/Events
At Home	Develop Attitudes, Personality
At School	Begin to Mature Attitudes, Personality
College	ROTC, Military Academy, Commission
Basic Officer Training	Lieutenant 1 year 275
Advanced Officer Training	Captain 3 years 263
Command and General Staff College	Major 9 - 12 years 84/63
Senior Service College	

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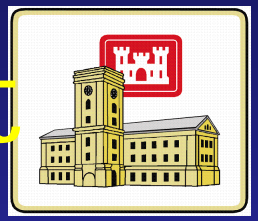
Rock Island District



Leadership

Organizational Structure

Commander

Deputy Commander/CofS **Deputy for Programs Management**

Operations **Programs and Projects Management** **Office of Council**

Engineering **Public Affairs** **Internal Review**

Construction **Resource Management** **Equal Employment**

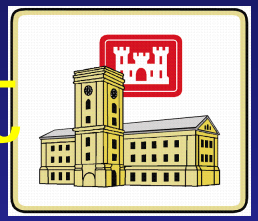
Real Estate **Information Management** **Logistics**

Contracting **Emergency Management** **Safety**

Security **Civilian Personnel**

US Army Corps of Engineers®

Rock Island District



Leadership

Webster: the office of position of a leader; the quality of a leader; capacity to lead

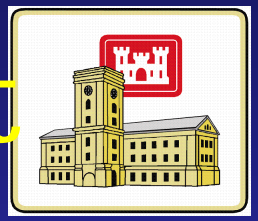
Harry S. Truman: A leader is a man who has the ability to get other people to do what they don't want to do, and like it.

Born With or Developed?

Military and Civilian Differences and Styles

US Army Corps of Engineers®

Rock Island District



Leadership

Military Uniqueness

Selflessness

Discipline

Respect

UCMJ

Combat

Courage

Rock Island District

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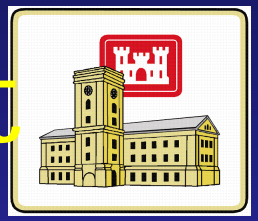

Leadership

Leadership Concepts

Great leaders gain authority by giving it away. James Stockdale

We must all hang together, or assuredly we shall all hang separately. Benjamin Franklin

Absolute power corrupts absolutely. Unknown

Trust **Taking Care of People**
Motivation

Communication **Discipline**
Approachability

Listening **Ambition and Ego** **Humor**

Time Management **Meetings** **Visionary**

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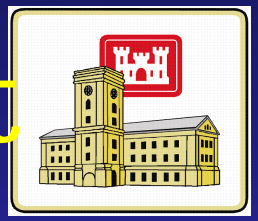
Rock Island District



Leadership

Leadership Concepts

Decisiveness	Rewards	Fun
Introspective	Criticism	
Reliability	Failure	
Open Mindedness	Integrity	
Dignity	Diversity	
Delegation	Family and Friends	

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Rock Island District

Questions?